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Commitment Statement

THE SLL BOARD IS COMMITED TO HAVING ENVIRONMENTAL PERFORMANCES THAT IT CAN BE PROUD OF.

Principle:

SLL is committed to protecting the local global environment of the earth. To minimize environmental impacts concerning our products and services, in particular throughout our business and in all our activities, in conjunction with our five partners Local Authorities we shall:

- To comply with applicable legal requirements, processes that are prescribed under the Environmental Protection Act 1990: part 1 (Or Pollution Prevention and Control Act 1999), and observe the requirements laid down by the Environment Agency, other requirements to which the company subscribes which relate to its environmental aspects.
- To include the considerations of the environmental issues in all business strategies and initiatives.
- SLL Senior Management team are committed to ensure that protection of the environment is firmly embedded in both the company and all employees culture and will endeavour to influence its suppliers and customers in a similar strategic environmental manner.
- Prevent pollution, reduce waste and minimise the consumption of resources where ever practical adopt low polluting technologies such as : Source reduction and improved specification, reuse, re-cycling waste to energy including anaerobic digestion to reduce to landfill.
- To consider the wider globe impacts of all activities including those of our supplier and customers and other stakeholders.
- Educate, train and motivate employees to carry out tasks in a environmentally responsible manner and ensure that continuous



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professional development strategy remains core to our business goals by providing relevant information and offering affordable alternatives.

- Encourage environmental protection and contribute to the conservation of the natural environment among supplies and subcontractors. Regularly measuring key aspect of our environmental performance & periodically report progress against benchmarks and targets to all stakeholders, the Stevenage Leisure Limited Board, Partners, Customers employees and the wider community.
- To investigate the feasibility of influencing its suppliers, customers and third parties with consideration to life cycle impacts of their aspects, and activities.
- SLL systems and procedures for the EMS are based on ISO 14001:2015 which will ensure control of the environmental aspects and impacts arising from their activities.
- SLL have full registration for ISO 14001:2015
- Ensure compliance with the (WEEE) - Waste Electrical and Electronic Equipment Regulations 2007 (Updated 2011)
- Objective settings measuring performance against set objectives.

Communication of the Policy.

SLL is committed to continual improvement of environmental performances. This policy will be communicated to all staff, contractors and suppliers, and be available to the public through selected media.

The latest revision of this policy or any complementary policy specific to a particular part of the business will be displayed on principal notice boards, or otherwise brought to the attention of all employees. It will also be brought to the attention of our business partners / interested parties and major suppliers.

Signed:

Date: July 2016

**Ian Morton
Managing Director**

Index of Updates of policy

Issue No.	Description of revision	Date of Issue	Action by
1	Original draft of policy	Aug 04	JB
2	Update		AM
3	Updated	Aug 07	AM
4	Updated – first bullet point modified, app A added partners changed from 5 to 4	Nov 08	JB
5	Reworded principle paragraph. Added an additional bullet point (6 of 7)	Dec 09	JB
6	Change from 4 to 5 Councils	Dec 10	JB
7	Annual update – WEEE added and waste to fuel/energy added	Dec 11	JB
8	Modification to page 2 relating to ISO14001	Jan 13	JB
9	Annual review and ISO 14001 update	Dec 13	MS/JB
10	Annual review	May 14	MS
11.	Annual review	Dec 15	SG/MS
12.	Updated to ISO14001:2015	July 2016	SG/MS

Internal Forms:

- Environmental Targets – SLL Sources of Information/Targets

Sources of Information:

- N/A